

POLICY FOR HEALTH AND SAFETY AT WORK

Over the course of time, **GALLENO PLASTICA SRL** has been committed and attentive to the issue of workers' health and safety, promoting improvement beyond legal obligations. The aim is preventing the occurrence of potentially harmful situations for workers, also with a view to reducing the resulting economic costs. With this in mind, the company has decided to implement a system that complies with the principles of **UNI ISO 45001:2018**, previously OHSAS 18001:2007, in order to monitor and keep the system constantly updated regarding workers, legislation and regulations in force.

IN VIEW OF

- the context in which the company operates to provide the service of **"production by vacuum thermoforming, cutting and assembly of plastic parts"**;
- of its **constant attention to the interested parties**: workers and their representatives, suppliers, social partners, supervisory bodies, customers/clients;
- the **system risks and opportunities** that the company constantly faces, in view of competitors, technology know-how, development of new job opportunities, laws and other requirements and worker awareness

the management brings to the attention of workers and all interested parties this **POLICY** to share in order to achieve the following **GOALS**:

- to guarantee the **continuous improvement** of the occupational health and safety management system, ensuring compliance with requirements dictated by safety legislation;
- to ensure the involvement of all personnel, also through their representatives, to maximise their **understanding of work-related risks**;
- to identify, if necessary, corporate communication methods to improve **workers' health protection**.



In order to achieve these objectives, management has defined **REFERENCE PRINCIPLES** for its **POLICY FOR HEALTH AND SAFETY AT WORK**



COMMITMENT TO PREVENTION AND ELIMINATION OF HAZARDS AND REDUCTION OF RISKS

- Responsible management of the site while carrying out their tasks in full protection of workers' health and safety;
- Planning of investments necessary for the proper operation of plant, machinery, and equipment of all kinds;
- Providing workers with all necessary protective equipment;
- Planning of actions necessary for the maintenance of health and safety at work;



LEGAL COMPLIANCE

- Compliance with current laws and regulations (Legislative Decree 81/2008 and INAIL guidelines);
- Updating and checking assessment of health and safety risks in the company as well as prevention and protection measures adopted from time to time in order to eliminate risks;
- Provision of training necessary to comply with legal obligations and detailed information of the company's problems.



COMMITMENT TO CONTINUOUS IMPROVEMENT

- Systematic assessment of site safety through the implementation of a monitoring system, starting continuous improvement for health and safety at work;
- Thorough evaluation of the occupational safety management system to ensure continuous improvement and to prevent the occurrence of harm to workers;
- Constant evaluation of business processes to improve the efficiency and effectiveness of the management system;
- Maintenance of the occupational safety management system documentation to provide evidence of actions implemented, measurements made and improvement processes pursued;
- Periodic review of this policy to ensure that it meets the requirements of the occupational safety management system and is appropriate to the company.



CONSULTATION AND PARTICIPATION OF WORKERS AND STAKEHOLDERS

- Informing and training all workers on as well as maintaining their awareness of the management system for their health and safety;
- Fostering within the company a constant and careful commitment aimed at improving the awareness of everyone's role;
- Communicating with customers, suppliers and contractors in order to improve site safety.
- Disseminating this policy to workers and all stakeholders.